



BRADLEY DEMOLITION

Foreign Language Speakers

Whilst the Company is an equal opportunities employer; it is acknowledged that there are an increasing number of foreign nationals working within the local construction industry some of whom may have difficulty in speaking and/or understanding English (written or verbal).

Thus due to the nature of the industry and the high risks therein:

- The site is deemed to be English-speaking.
- All persons who do not have English as a first language must be able to receive English spoken site communications and instructions. This may be accomplished by means of a competent interpreter being employed within the squad.
- Standards of Safety competence and training are constant regardless of native origin or language spoken.
- The contractor is fully responsible for all additional resources and costs necessary to ensure satisfactory levels of competence and communication capabilities within the workforce.
- Where possible signage and emergency plans will be pictorial.

The persons responsible for this section of the policy are the Managing Group.

Signed:
Andrew Hill - Director
Date: 07/12/2022